



DWIGHT
SCHOOL
HANOI

NEW YORK | LONDON | SEOUL | SHANGHAI | DUBAI | HANOI | ONLINE



Join Our Team of World-class Faculty!

OUR MISSION

Dwight is dedicated to igniting the spark of genius in every child. Kindling their interests, we develop inquisitive, knowledgeable, self-aware, and ethical citizens who will build a better world.



OUR VISION

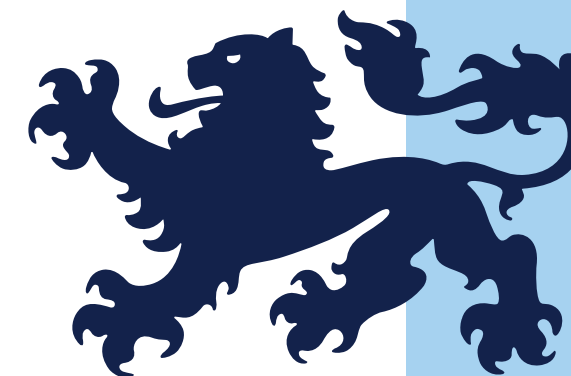
Fostering the next generation of global leaders who can thrive anywhere in the world

150 Years of Educational Expertise

Dwight Schools are IB World Schools with our first school dating back to 1872. While innovation drives us ever forward, our commitment to personalizing the educational journey for every student remains at the heart of everything we do.

Our visionary leaders have transformed the educational landscape, while our illustrious alumni have left their mark on our world. Under Chancellor Stephen Spahn's direction for more than 55 years, Dwight has grown from one campus in New York to a global network that spans three continents and into the cloud.

By joining us, you will become part of Dwight's collaborative community and pioneering global network of schools dedicated to igniting the spark of genius in every child.



DWIGHT FIRSTS

FIRST in the U.S. and the Americas to offer the **comprehensive IB curriculum** from preschool to graduation

FIRST in New York City to offer the **IB Primary Years Programme**

FIRST in the U.S. to **open a international campus** in 1972 in London

FIRST (and only school) selected by the Seoul Municipal Government to open a **model IB World School**

FIRST two (New York and London) of six schools selected originally from over 3,700 worldwide to **pilot online education for the IB**

FIRST (and only) independent, **Sino-foreign collaborative** high school approved by the Ministry of Education in China

FIRST in the U.S. to be accredited by the **World Academy of Sport**

FIRST to forge a partnership with KHDA to launch innovative **online and blended learning models** in Dubai



OUR GLOBAL NETWORK

All Dwight Schools are built on three pillars:

Personalized Learning: No two students are alike; we customize an educational path for each one based on individual interests and talents.

Community: We are a family of diverse individuals whose collective goal is to ignite the spark of genius in every child and build a better world.

Global Vision: Our academic framework — the IB — educates students across our global network to be internationally minded, multilingual global leaders.

Each Dwight School shares the same commitment to providing a world-class education, and each one is also uniquely part of the local and national landscapes of their home countries.

Our inclusive and diverse Schools welcome students, faculty, and staff representing over 45 nationalities. Being part of a global network affords faculty countless opportunities to collaborate on a wide range of curricular and extra-curricular initiatives worldwide.

DWIGHT SCHOOL PRESCHOOL 2–GRADE 12 **FOUNDED IN 1872**

- Located on three campuses on Manhattan’s Upper West Side

A pioneer in international education: The first school in the Americas to offer the comprehensive IB curriculum

DWIGHT SCHOOL LONDON K1–YEAR 13 **FOUNDED IN 1972**

- Located on two campuses in North London

One of the first schools in London to offer the comprehensive IB curriculum

DWIGHT SCHOOL SEOUL PRESCHOOL 3–GRADE 12 **FOUNDED IN 2012**

- Located in Seoul’s Digital Media City

The first school in Seoul to offer the comprehensive IB curriculum

DWIGHT GLOBAL ONLINE SCHOOL GRADES 6–12 **FOUNDED IN 2014**

- Located in the cloud

Offering IB and AP courses to students worldwide via live online seminars with flexible scheduling

Seven Schools, One Shared Philosophy

SHANGHAI QIBAO DWIGHT HIGH SCHOOL GRADES 10–12, BOARDING **FOUNDED IN 2014**

- Located in Minhang District of Shanghai

The first independent Chinese-foreign collaborative high school approved by the Ministry of Education, combining an international perspective with compulsory Chinese courses

DWIGHT SCHOOL DUBAI PRE-K–GRADE 12 **FOUNDED IN 2018**

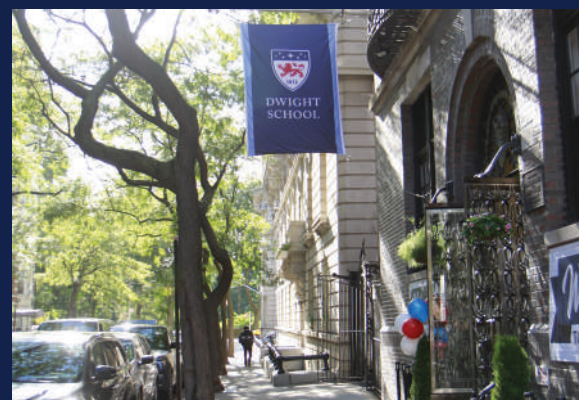
- Located in Dubai Sports City

The first school to forge a partnership with KHDA to launch innovative online and blended learning models in Dubai

DWIGHT SCHOOL HANOI PRESCHOOL–GRADE 12 **OPENING IN 2024**

- Located in The Manor Central Park

IB Candidate School



Our Global Leadership Team



Stephen Spahn
Chancellor

- Longest-serving school leader in the U.S. with over 55 years in education
- Early champion of the IB and pioneer in global education
- A founding member of the Guild of IB Schools of the Northeast and former member of the IB Board of Governors



Blake Spahn
Vice Chancellor

- Oversight of all Dwight Schools operations
- Founded Dwight's Early Childhood Division in New York
- Oversight of Dwight's London campus for over 20 years



Dianne Drew
Head of Dwight School
New York

- Global Academic Director for all Dwight Schools
- Former Chair of the IB Global Heads Council and former member of the IB Governors Board
- Thirty years of international experience in teaching, administration, and curriculum development



Brantley Turner
East Asia Education Director and
Head of Dwight School Hanoi

- Co-Founding American Principal and Governing Board Member of Shanghai Qibao Dwight High School
- Dwight School Director of Programs in China since 2009



Louisa Childs
Head of Dwight Global
Online School

- General Counsel, The Dwight Schools
- Board member of The Dwight Schools since 2011



Chris Beddows
Head of Dwight
School London

- Former Associate Head of the Lower School at Dwight in New York and former President for the Guild of IB Schools of the Northeast
- Over 15 years of experience in teaching, administration, and curriculum development



Tom Ferguson
Head of Dwight School Seoul

- Over 15 years of experience in teaching and leadership in international education
- Former Principal in Chengdu, China



David Hutson
Head of Dwight School Dubai

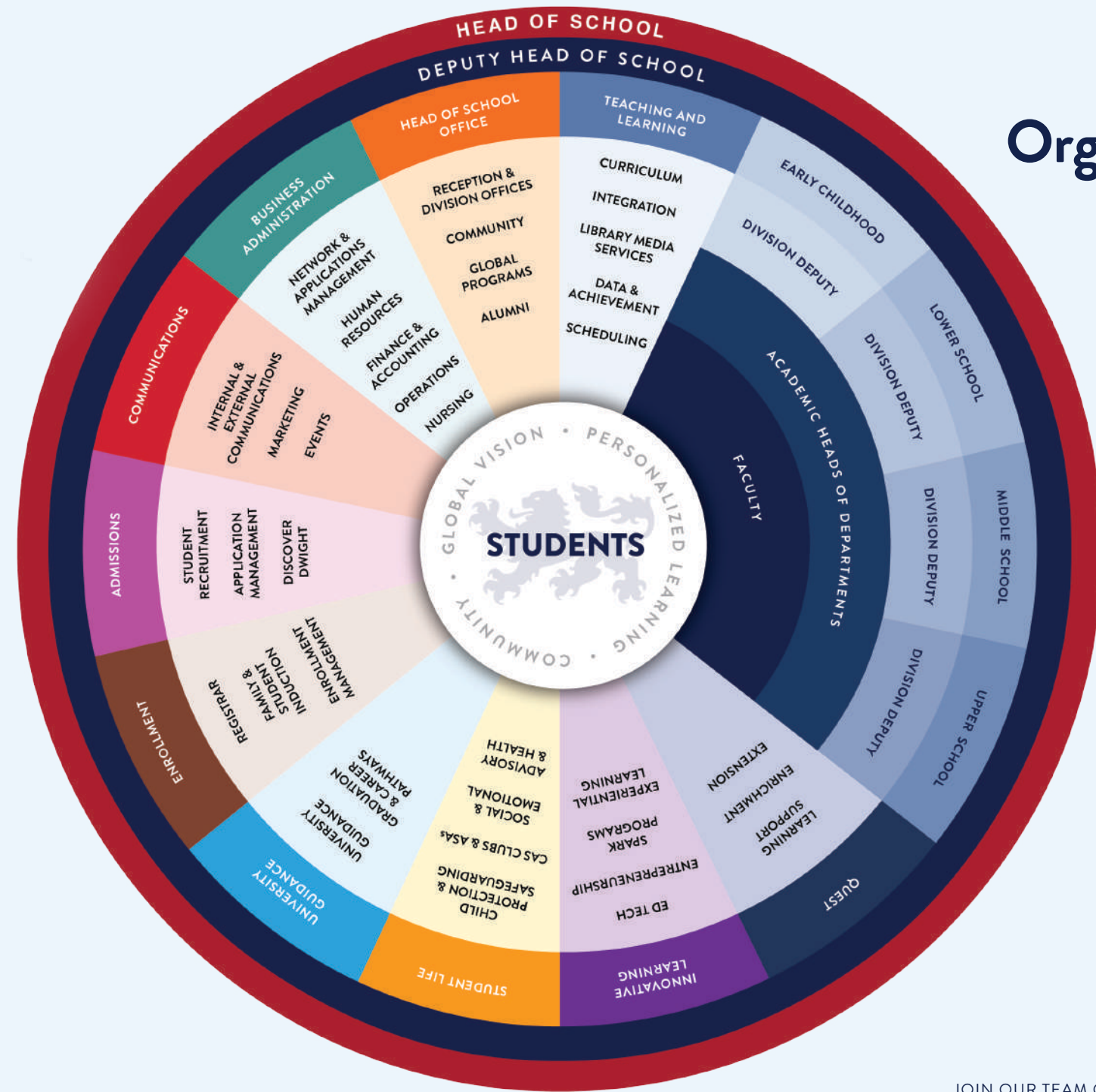
- Over 20 years experience in teaching, administration, and senior leadership in the UK and UAE
- Certified School Inspector and a Council of International Schools Evaluator



Robbie Shields
American Principal of
Shanghai Qibao Dwight
High School

- Former teacher and International Director of College Counseling at Dwight in Shanghai
- Over 15 years experience in university administration and career counseling in the U.S. and China

Hanoi Organizational Chart



What Makes Dwight an Exceptional Place to Work?

Embarking on a journey at Dwight means stepping into a world where your unique talents are recognized, nurtured, and celebrated. With opportunities spanning our global network of schools in New York, London, Seoul, Shanghai, Dubai, Hanoi and beyond – we offer a canvas vast enough for every educator's aspirations.

Dwight is a **global leader** in the **International Baccalaureate**, which is second to none in college preparation.

Teaching the IB is very gratifying, fostering creativity for faculty and students alike.

We have **teaching and advancement opportunities** within and across Dwight campuses in New York, London, Seoul, Shanghai, Dubai, Hanoi, and online.

We **forge connections and share knowledge** with fellow faculty in the global network.



We lead and participate in **exciting cross-campus collaborations** and exchanges around the world.



We receive **IB training** at the highest level and access to professional development opportunities, including **support for advanced degrees**.

Dwight offers **competitive packages** in some of the world's most exciting cities.

The Dwight Schools are a family.



Innovation Is In Our DNA

An early champion of the IB, Dwight has long initiated and tested programs as an IB frontier school. Dwight in New York and London were selected as two of the original six from over 3,700 across the globe to be IB Open World Schools, which piloted online education for the IB. From this exciting experience, Dwight Global Online School was born and has quickly become one of the top choices for students worldwide seeking a highly personalized education with flexibility needed to pursue their passions at the highest level outside of school. Today, Dwight Global is partnering with the IB to pilot the delivery of the two-year Diploma Program entirely online.

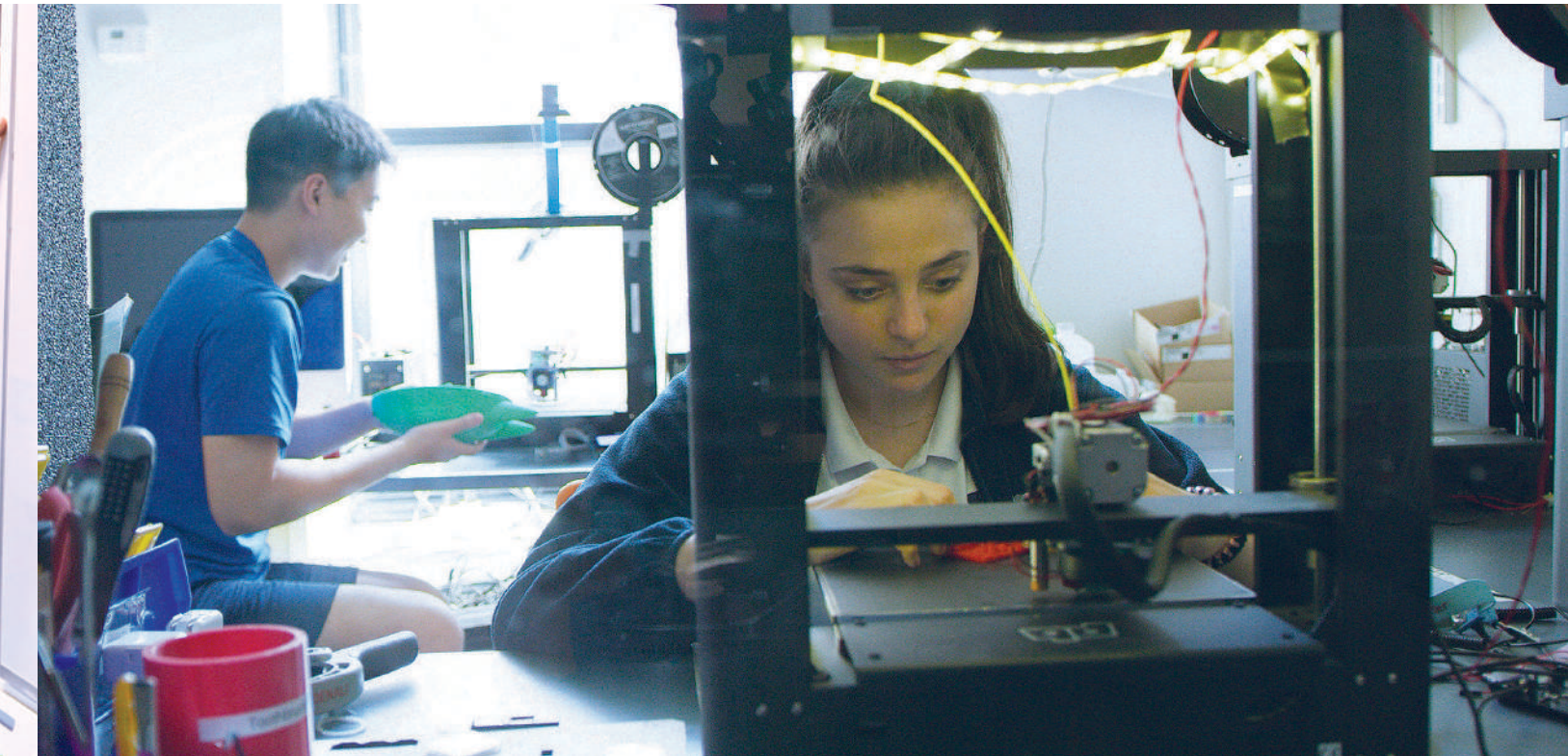
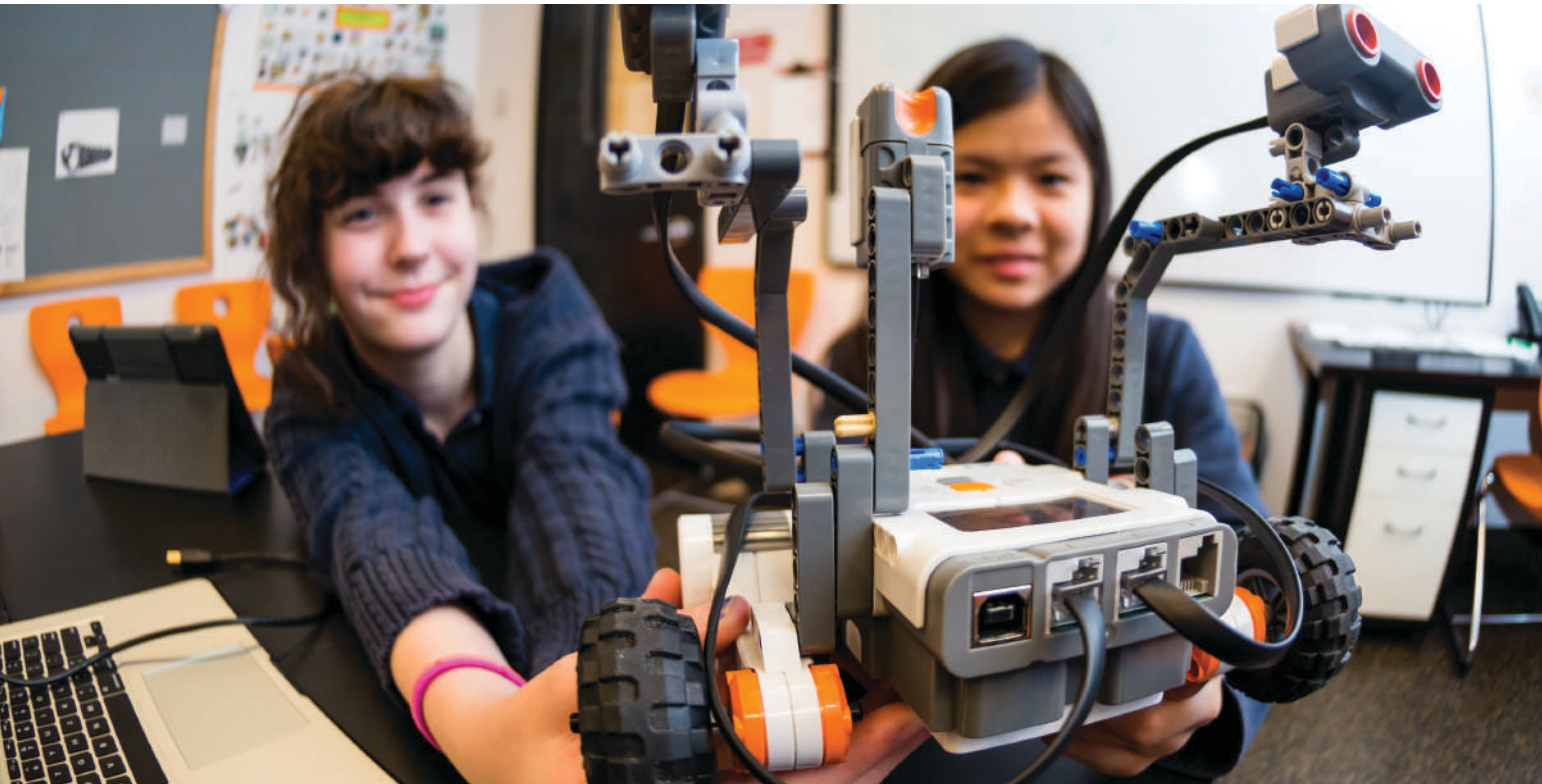
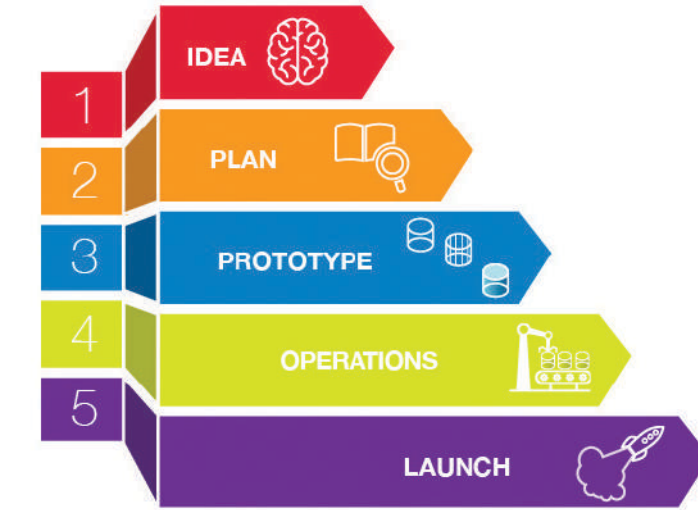
Dwight has also taken the lead in responding to our rapidly changing world, equipping students with innovations skills and an entrepreneurial mindset. With inquiry as the cornerstone of the IB curriculum, the IB provides the ideal framework for educating entrepreneurs by empowering students to drive their own learning and fostering their development as critical-thinking problem solvers. Dwight continues to innovate by integrating IB values with unique opportunities for students to take on new challenges driven by their passions and dreams through:

SPARK TANK INCUBATOR

Spark Tank fosters entrepreneurial, innovation, and leadership skills beyond the classroom. Following the IB design thinking and problem-solving cycle, students develop their projects through five stages. Spanning the gamut from novel products to nonprofits, Spark Tank projects are as unique as the students who develop them.

INNOVATIVE “SPARK LABS”

In these learning spaces, students explore, create, and let their imaginations soar. Faculty, who are also trained in entrepreneurship, guide students along their journeys. Our teachers model and foster an innovative mindset, which is embedded in the fabric of Dwight Schools around the world.



Our Academics: The International Baccalaureate Curriculum

As an IB candidate school, Dwight School Hanoi educates caring, open-minded, critical thinkers and problem-solvers who can help make our world a better place. No other curriculum fits better with Dwight's vision of educating the next generation of global leaders.

Recognized worldwide as one of the most challenging academic programs — the “gold standard” in pre-university preparation — the comprehensive IB curriculum includes:

- 📖 Primary Years Programme: Preschool 3s-Grade 5
- 📖 Middle Years Programme: Grades 6-10
- 📖 Diploma Programme: Grades 11-12

“The IB has made me more analytical and able to think more independently. I've definitely applied the problem-solving skills that the IB teaches to situations outside of school as well. The Diploma Program courses are challenging and I really enjoy the content.”
— Dwight senior

Personalized Professional Development — Igniting the Spark of Genius for All

Career development and the professional growth of our faculty is a top priority at Dwight School Hanoi. Our commitment to fostering creative and personalized professional development within and beyond the IB makes working at Dwight feel rewarding and full of opportunity. You will be supported in staying current in your subject area or field and sharing your expertise with fellow faculty across our global network, including in such programs as:

- Frontier Teacher Training, a Dwight program designed to equip teachers with the same skills and frameworks used by startups, innovators, and entrepreneurs.
- Management and leadership mentoring programs that allow you to elevate your skills
- Personalized career development guidance
- Opportunities to work on global collaboration projects to hone skills

At Dwight School Hanoi, you will be stretched and supported in a way that feels right to you and matches your career goals.



About Dwight School Hanoi

The newest member of Dwight School's global network, Dwight School Hanoi is an IB candidate school. Designed by Carlos Zapata Studios in New York, our groundbreaking 35,000-square meter facility will bring together a collaborative community of students, faculty, and staff in The Manor Central Park.

We know that the physical environment impacts academic performance. The design of our inspiring campus is the result of decades of experimenting with what helps all members of our community excel. That is why we offer the most advanced campus and classroom technologies to promote inspiration, collaboration, and innovation for all our students and faculty.

We welcome applications from faculty who embrace challenging and innovative education.





Living in Vietnam: A Snapshot

Vietnam is home to 100 million people, including 100,000 expats and is attracting international families like never before.

Economy: PricewaterhouseCoopers predicts that Vietnam will be a top 20 global economy by 2050. The country is one of the most affordable in the world.

Language: The main language of Vietnam is Vietnamese. English, Korean, Chinese, Japanese, and French are all popular second languages. Vietnamese uses the Latin alphabet.

Healthcare System: The current health care system in Vietnam is a mixed public-private provider system. It combines aspects of Eastern and Western medicine, and there are several well-equipped international hospitals in Hanoi offering excellent medical care.

About Hanoi

Hanoi is the second largest city in Vietnam, and the country's capital. Located in northern Vietnam, it is the cultural and political center of the country. Known as the 'city for peace', Hanoi offers a high standard of living at a low cost and is one of the fastest-growing economies in the world. The city has already experienced a rapid construction boom with the now-modern skyline providing an impressive contrast to the well-preserved old city.

Hanoi hosts more cultural sites than any other city in Vietnam and boasts more than 1,000 years of history. It is sometimes dubbed the "Paris of the East" for its French influences. With its tree-lined boulevards, more than two dozen lakes, and thousands of French colonial-era buildings, Hanoi is a popular tourist destination. It is also the largest center of education in Vietnam, with an estimated 62% of the country's scientists living and working there.

To ensure a smooth transition for our new staff, Dwight School Hanoi has created a comprehensive Orientation Program which takes place two weeks prior to the start of term. We see it as our job to ignite the sparks of genius in our faculty so they can do the same for our students, and that starts at orientation.



*“The level of support that teachers provide to each other and students here is amazing.
I have never worked with such open-minded and caring educators before.”*

*“My absolute favorite thing about Dwight is that
we value the individual student
and are committed as a team of educators to helping each student
reach their fullest potential.”*



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